



Transportation
Department
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Transportation Mission Statement

The mission of the Transportation Department is to promote and provide safe and efficient transportation to and from school, extra-curricular, and sporting events. Utilizing available resources and collaborating with principals, the Transportation Department will be creative with ideas to maintain good behaviors on bus for a safer bus ride

Value Statements

- Preparation and planning are critical in dealing with expected and unexpected incidents.
- Careful thought and communication supports daily operations and impacts efficiency.
- Safety education supports bus drivers, staff, and students.
- Positive interaction between drivers and students supports a safer bus ride.

Goals

- Build the capacity of the employee pool for Transportation Department.
- Institute routine Safety Meetings.
- Develop a system for improving student behavior on the bus.
- Establish an updated trip payment system.

Strategies

Employee Pool

- Reach out to parents and people in the community to let them know bus driving is a good way to get involved with the kids in the community and is a very rewarding job.
- Post job openings in the community.
- Attend job fairs to get the word out.

Safety Meetings

- Create a day each month that will be specifically for a mandatory safety meeting for bus drivers.
- Reach out and reserve speakers for the safety meetings.
- Get the drivers involved in creating safety plans for different unexpected scenarios.
- Create a flip through guides and install on each bus of the plans created for safety during unexpected scenarios.

Student Behavior

- Create a bus honor roll system for each bus that will identify a student that modeled good behaviors on the bus each week.
- Create a bus honor roll system in each school that will recognize the “bus of the month” with a picture of the driver and students. They will earn this title by modeling good behaviors on the bus for the whole month.
- Rewarding children for good behaviors with cyclone bucks and skirting away from handing out candy and unhealthy treats unless for special occasions or holidays.

Trip Payment System

- Analyze data to establish a pay system that would be more efficient and standardized for payroll.
- Target a set pay for all trips transporting special education and extra-curricular activities.
- Target a set pay that would be competitive with other school districts to help build up the capacity of the transportation department.

Outcomes

Employee Pool

- The transportation department will operate with a fully-staffed employee pool that works as a team to cover all of the transportation needs.

Safety Meetings

- Drivers will have improved confidence and resources to deal with expected and unexpected scenarios.
- Safety meetings will increase responsiveness to expected and unexpected scenarios.
- The safety meetings will keep drivers up to date and aware of any dangers or out of the ordinary situations that may be in the future.

Student Behavior

- The bus honor roll system will help create an environment where the children feel recognized for appropriate behaviors on the bus.
- Communications and efficiencies will improve as bus drivers, principals, staff, and coaches work together to create positive relationships and a safe bus ride.

Trip Payment System

- The updated trip payment system will be standardized and much easier to work with for Business Secretary and Transportation Director. The system will also support the Employee Pool goal.

